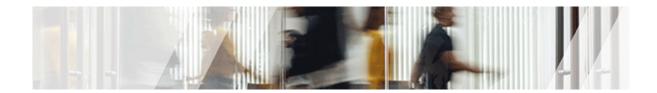
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## Your 403(b) Plan Migration is Almost Here

During the weekend of November 10, your Vanguard 403(b) Services plan will migrate to the Ascensus recordkeeping and administrative services platform. You'll continue to enjoy many of the features and services you do today. And over time, your experience will continue to evolve with enhancements that make it even easier to manage your plan and for your employees to save for a better future.

**No action is required ahead of your plan's move**, but we encourage you to <u>visit</u> <u>your migration website</u> for the latest information:

- Review the <u>timeline</u> to see reminders of important dates, including your plan's blackout period.
- Read <u>FAQs</u> for details about the payroll process, plan administration, and what you and your employees can expect with your plan's move to the Ascensus platform.
- Access helpful <u>resources</u> including a dedicated <u>participant migration website</u>, copies of all migration communications, and a new reporting guide.

There's a lot to look forward to—<u>read more here</u>. Before, during, and after migration, your Vanguard 403(b) client services team is here to help. If you have any questions, contact your dedicated client service manager directly or call 877-893-5426 Monday through Friday from 8:00 a.m. to 8:00 p.m. ET.

Thank you for the opportunity to serve your plan.

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