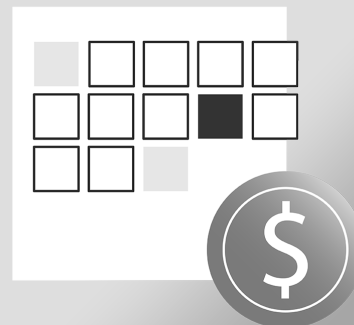




Important payroll contribution deadline



Payroll Submitted With a Date of November 13 or Later Will Not be Processed

Ahead of your November 15 plan transition, please make note that payrolls dated after November 12 can't be processed and should be submitted after the plan moves. We'll let you know when the plan move is complete the week of November 18, so you can submit payrolls dated after November 12 at that time.

Additional important deadlines

- November 11: Last day for participants to request an online distribution or loan (if applicable)
- November 12: Last day for plan sponsors to approve online distribution or loan requests (if applicable)

Visit your [transition website](#) for more information about the move and key dates.

As always, we're here to answer any questions you may have.

Relationship Manager

For plan sponsor use only.

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1935200-RET (10/2024)