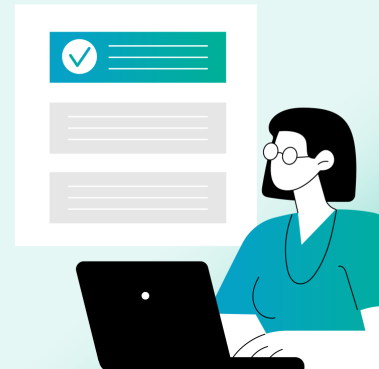




Take Action to Prepare for a Smooth Migration



This November, your retirement plans will move to the Ascensus recordkeeping platform. Please review the important information below related to your plans' move and take action as needed.

What's next?

One or more of the below updates apply to [your plans](#).

Plan documents update

Signature required: Your plan's Adoption Agreement will be amended to align with new recordkeeping capabilities. Please watch for the amendment coming soon, then review, sign, and return it timely.

Service agreement update

A migration package with amended service agreement language will be posted to your plan website within the coming weeks. This is a non-signature package; please save it for your records.

Your Newport Managed Account service agreement will be updated to

reflect a slight modification to the methodology used to calculate and collect fees from the accounts of participants who utilize the service. The fee rate will not change, however upon migration to Ascensus, the participant fees will be collected quarterly based on average daily account balance versus monthly based upon the end-of-month account balance. You will receive a separate signature document for this change on or around August 20. Participants will be informed directly in September.

Participant investment/deferral election notification

On the Ascensus platform, only investment and deferral elections in whole percentages or dollar amounts will be accepted. A review of your plan indicates you have [participants](#) whose investment and/or deferral elections are not whole percentages or dollar amounts.

Participants can visit their employee website to update their fractional elections to whole percentages or dollar amounts prior to your plan's move. If no action is taken, elections will be adjusted with the migration.

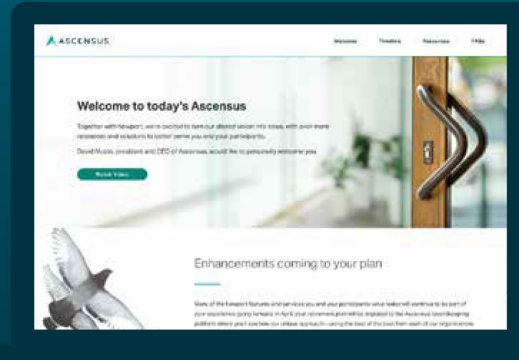
In early October, we will communicate with participants to inform them of these changes and actions they can take. For more details, review this [fractional investment update](#) and [fractional deferral update](#).

Important: Please share the applicable message with participants who do not have an email address on file. Unless you contact us prior to migration, you are directing us to adjust fractional investment elections as described in the linked updates above.

Stay informed every step of the way.

Visit your migration website for all the info you need about your upcoming move.

Go to your site



See the full timeline.



Get answers to frequently asked questions.



View the latest updates and resources.

Remember, your migration website is your go-to resource to view your timeline, FAQs, and additional information about your move.

As always, we're here to answer any questions you may have.

Please note, if you are the plan sponsor of multiple plan types across the heritage Newport organization, you may receive communications related to certain plan types at different times. Our

goal is to get the right information to you at the right time depending on the plan. If you have questions about a particular plan, please contact your plan's service representative.



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